

Republic of Iraq
Ministry of Higher Education and Scientific Research
Legal Directorate
Committees Department
Execution and Follow-up Division

Ref. No.: Q/G/3/967
Date: 09.09.2025

Ministerial Order

Pursuant to the provisions of Article (8/Eighth/1) of the State and Public Sector Employees' Discipline Law No. 14 of 1991, as amended, and based on the findings of the Investigative Committee formed under Ministerial Order No. (W.B.A./S117 dated 21.07.2025), which investigated the complaint submitted to the Directorate of Research and Development regarding violations that occurred in organizing the Seventh International Conference of the Iraqi Academics Syndicate for Sciences, it has been decided as follows:

- **The disciplinary penalty of Dismissal is imposed on Prof. Uday Arkan Abbas Noaman, Ph.D.**, faculty member at the College of Science for Women/ University of Babylon, for violating his official duties and committing acts that render his continuation in state service harmful to the public interest and failing to preserve the dignity of the public office and the reputation of the academic teaching profession, through the following:

1. Falsification and forgery, or participation in falsification and forgery, of websites in which research was allegedly published, and defrauding researchers by collecting money from them under the pretext of publishing their papers in reputable international journals as promised, while in fact falsifying and forging publication in fake websites.
2. Forgery and falsification of the scientific content of research papers, knowingly, by inserting his name and his scientific works as references in these allegedly published papers.
3. Collecting sums of money from researchers without authorization or approval from the Syndicate, and in excess of the officially announced fees.
4. Handing over the amounts received from researchers to his wife, **Shaimaa Fahem Abbas**, without authorization from the Syndicate and without disclosure thereof.
5. Signing agreements with unknown entities and claiming they were reputable, without being vested with the authority to sign such agreements, including the agreement signed with **Acadia Pulse Company**, which has no connection to the Dutch publishing house **Elsevier**, while in his announcement he claimed they were one and the same.

This order shall be effective as of the date above.

Full name	Mother's full name	Ration Card No.	Ration Center Name	National ID Card/ Civil Status ID No.	Issuance Entity	Place of Work and Job Title
Uday Arkan Abbas Noaman	Baheeja Ghaith	196431	-	197739390057	Nationality and Civil Information Directorate	Lecturer at the College of Science for Women

Seal of Ministry Higher Education and Scientific Research
Legal Directorate
Ministerial Orders

(Signed)
Naeem Al-Abboudi, Ph.D.
Minister of Higher Education and Scientific Research
03.09.2025

Copies to:

- Federal Commission of Integrity/ Investigations Directorate/ we hereby refer to you copy of above committee report. Kindly be informed. Regards.
- Office of H.E. the Minister/ in with reference to his ratification dated 28.08.2025 of the original committee report. Kindly be informed. Regards.
- All Ministries. Kindly be informed. Regards.
- Non-ministerial Entities. Kindly be informed. Regards.
- Federal Civil Service Council. Kindly be informed. Regards.
- Offices of the Deputy Ministers. Kindly be informed. Regards.
- Office of the Adviser. Kindly be informed. Regards.
- Supervision and Scientific Evaluation Authority. Kindly be informed. Regards.
- All Universities/ Offices of University Presidents. Kindly be informed. Regards.
- Scientific Research Authority/ Office of the President. Kindly be informed. Regards.
- Iraqi Board for Medical Specializations/ Office of the President. Kindly be informed. Regards.
- University of Babylon/ President of the University/ kindly take necessary action, and to notify the person concerned in writing, and informing us accordingly, with regards!
- Office of the Director General. Kindly be informed. Regards.
- All Directorates and Departments of the Ministry. Kindly be informed. Regards.
- Directorate of Audit and Internal Control. Kindly be informed. Regards.
- Directorate of Research and Development/ Director General/ with reference to your letter No. (B.T.M. 1/7378 dated 01.01.2025)/kindly take necessary action to implement the recommendations related to paragraphs (4) and (5), noting that the original committee report, statements, and supporting documents have not been received from your Directorate, with regards!.
- Directorate of Private University Education. Kindly be informed. Regards.
- Administrative and Financial Directorate. Kindly be informed. Regards.
- Legal Affairs and Claims Department/ Director of the Department/ we hereby refer to you copy of above committee report, kindly take necessary legal action regarding paragraph (2) of the committee's report, which stipulates referring Prof. Dr. Uday Arkan Abbas Noaman to the competent criminal courts and initiating criminal proceedings against him and all those proven to be involved in or to have contributed to committing any related crimes, including fraud and forgery mentioned above, and implementing paragraph (3) of the report regarding examining the file and to determine whether his actions caused material or moral damages to the Ministry, and if so, to claim indemnity or file civil suits against him.
- Committees Department/ Execution and Follow-up Division, with initial documents.
- Outgoings.



جمهورية العراق
وزارة التعليم العالي والبحث
العلمي
الدائرة القانونية
قسم الجبان
شعبة التفتيش والمتابعة

((امر وزاري))

استناداً إلى أحكام المادة (٨/٨) من قانون النصاب موظفي الدولة والقطاع العام رقم ١٤ لسنة ١٩٩١ المعدل وما جاء بمحضر اللجنة التحقيقية المشكلة بموجب الأمر الوزاري المرقم (و. ب. ع/ ١١٧ في ٢٠٢٥/٧/٢١) التي تولت التحقيق في التكوّن الواردة إلى دائرة البحث والتطوير حول المخالفات الحاصلة في إقامة المؤتمر الدولي السابع للقبالة الأكاديميين العراقيين للعلوم وبشأنه تقرير:

١- فرض عقوبة (النزل) بحق (أ.د. عدي أركان عباس نعمان) التدريسي في كلية العلوم للبنات / جامعة بابل وذلك لمخالفته لواجباته الوظيفية وأرتكابه أفعالا تبجل من بقاءه في خدمة الدولة مصدرا بالمصلحة العامة وعدم محافظته على كرامة الوظيفة العامة وسمعة التدريسي والاستاذ الجامعي من خلال الاتي:- ١- ترقيته وتزويرو أو التشوكة بتزوييب وتزوير المواقع التي يتم النشر فيها والاحتفال على أصحاب البحوث من خلال استلام مبالغ مالية من الباحثين وإيهام هؤلاء الباحثين بأنها تصرف في مجلات رصينة علمية كما تم الوعد به في حين أنه زيف وزور نشر هذه البحوث في مواقع مزيفة. ومزورة. ٢- تزوير وترقيف مضمون البحوث من الناحية العلمية مع عامه بانها مزورة من خلال ادراج اسمه وبحوثه العلمية كأحد المراجع لهذه البحوث المنشورة. ٣- استلام مبالغ مالية من دون تحويل أو تصريح من قبل النقابة وأكثر مما هو معلن عنه من الباحثين الراغبين بالنشر. ٤- تسليمه الأموال المستلمة من قبل الباحثين إلى زوجته (شيماء فاهم عباس) من دون تحويل من قبل النقابة ومن دون تصريح بذلك. ٥- توقيعه على اتفاقيات مع جهات غير معروفة وبدعي بانها رصينة من دون أن يملك صلاحية التوقيع على هذه الاتفاقيات ومنها الاتفاقية الموقعة مع شركة Acadia Pulse والتي لا صلة لها بنشر النشر الهولندي السفير SLSEVIER مع أن يملك المشكو منه بين في الإعلان بانها نفس المؤسسة.

ويعد هذا الأمر نافذة اعتباراً من تاريخه اعلاه					
الاسم الرباعي واللقب	الاسم الام الثلاثي	رقم البطاقة التأمينية	اسم ومركز التأمين	رقم البطاقة الوطنية / هوية الاحوال المصرية	جهة الاصدار
سدي ركن عابر عجل	خديجة عبد	١٩٦١٠٠١		١٩١١٠٠١٩٩٠٠١٩١	مديرية الجندية والمعلومات المصرية
مكان العمل والعنوان الوظيفي					

الدكتور نعيم العبودي
وزير التعليم العالي والبحث العلمي
٢٠٢٥/٩/٣

نسخة منه الى /

[illegible]