

Leadership and Ideas for Tomorrow

November 2, 2023

Dr. Muhammad Mohsin Butt Professor Department of Marketing – SBS Institute of Business Administration Karachi

Dear Dr. M. Mohsin Butt,

I am writing to formally notify you that the competent authority has approved the termination of your employment with the Institute of Business Administration, Karachi, effective immediately, in accordance with the terms outlined in your Contract Renewal letter dated January 26, 2022 ("Contract")

In accordance with the stipulations of your contract, you are duly entitled to receive three months' salary in lieu of the notice period as specified.

The Human Resources Department will provide you with the necessary details and guidance regarding your final dues.

We extend our best wishes for your future endeavors.

Yours sincerely,

Irfan Qamar Director

Human Resources

Cc: Executive Director, IBA

Dean SBS Director Finance Secretary BoG

Chairperson Marketing - SBS Senior Manager Security

Personal File