From:

Sent time: 01/25/2019 12:53:05 PM

To: ciloh@uci.edu

Subject: PDF copy of your manuscript (1371603)

Attachments: HJLE_A_1371603_O.pdf

Hi Dr. Iloh,

Here's the pdf of your manuscript. Feel free send me a marked up version of the manuscript or a list of changes (with descriptors of page/paragraph number so I can find the proper location to correct).

I'll follow up if there are any follow up queries.

Thanks!

Production Editor Taylor and Francis 580 Walnut Street, Suite 801 Philadelphia, PA 19106 From: Constance A Iloh <ciloh@uci.edu> <ciloh@uci.edu>

Sent time: 03/01/2019 12:07:14 PM

To:

Subject:iloh: updated manuscript 1371603Attachments:iloh_updated_HJLE_A_1371603_O .pdf

_

From:

Sent time: 10/04/2019 12:19:19 PM

To: Constance A Iloh <ciloh@uci.edu>

Cc:

Subject: RE: [CONFIDENTIAL] Journal of Latinos and Education Article Originality Clarification

Dear Constance Iloh,

Thank you for your response and updating us about

We would still appreciate receiving your comments on the textual overlap that was brought to our attention to review to ensure that we progress through COPE-guided review processes thoroughly and appropriately.

Our legal representative who your counsel can contact is

Please let us know if you would be able to provide us your comments on the textual overlap by October 18.

Thank you,



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From: Constance A Iloh <ciloh@uci.edu> Sent: Friday, September 27, 2019 12:08 PM

To: Cc:

Subject: Re: [CONFIDENTIAL] Journal of Latinos and Education Article Originality Clarification

Hello,

I hope all is well.

. I am sharing this and responding to you in the midst of this only because I know that a negative assumption will be made about any lack of response. I can provide documentation of this before anything else is inferred (as I know that is likely as well).

I have reached out to the journal with edits that I was told would be done and instead, I was accused of making "decisions" on an article the journal acknowledged having published without copy-edits and me ever completing them.

It was also made clear to me "someone" was clearly "out to get" me, so I already have working understanding this matter is more than what is described.

Please provide me the information about the legal representative who my counsel can best be in touch with.

Thank you.

Best,

On Wed, Sep 11, 2019 at 12:37 PM wrote:

Dear Constance Iloh,

For the sections of text highlighted in the attached document, which were raised within the CrossRef Similarity Report, could you please provide explanation and rationale on the specific texts used and/or referenced within your article where there is a high degree of similarity.

Your response to these specific areas of text will better inform our understanding of the textual overlap that was brought to our attention to review.

We would be grateful for your detailed comments by 27 September 2019.

Thank you,



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From: Constance A Iloh <ciloh@uci.edu> Sent: Friday, August 23, 2019 12:52 PM

Subject: Re: [CONFIDENTIAL] Journal of Latinos and Education Article Originality Clarification

Thank you. There is still not clarity on your response to elements of my prior correspondence. Please do let me know what you would like to do or if you plan to respond, so I can inform my representation. Have a wonderful day.

Best.

On Fri, Aug 23, 2019 at 9:38 AM wro

Dear Constance Iloh,

To maintain anonymity and remain in accordance with the COPE guidelines to which we adhere, please find attached the Crossref Similarity Report that was run on your article that highlights textual overlap that was raised to us to review.

We would be grateful for any explanation that you can provide and look forward to hearing from you by 16 September 2019.

Thank you,



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From: Constance A Iloh <ciloh@uci.edu> Sent: Wednesday, May 8, 2019 3:22 PM

Subject: Re: [CONFIDENTIAL] Journal of Latinos and Education Article Originality Clarification

Greetings,

I hope all is well. Thanks for your email! Please feel free to send along the "original feedback" so I can provide this to my legal representation.

I called you to clarify as I am not sure specifically what you are asking me to do. It seems as though you have already made a judgment with "decisions" so I am just not sure specifically what you are asking me to do.

I contacted T&F months ago about a published article that was not copy edited and even sent an update after getting back to work after some family tragedies.

Take good care and thank you for your correspondence.

Best,

On Fri, May 3, 2019 at 8:44 AM wrote:

Dear Constance Iloh,

We're writing to you regarding your article "Paving effective community college pathways by recognizing the Latino post-traditional student" in *Journal of Latinos and Education*.

We've received some feedback regarding your article mentioned above. The feedback inquires about the originality of some sections of text.

As a next step, we would like to provide you the opportunity to provide clarification on the text in question. Specifically, could you please address the text outlined in the attached document, with attention toward clarifying the decision of the specific material cited (primary versus secondary sources) and the use of direct reproduction of text from sources.

We would like to propose that you respond in a week's time from Monday, May 6th, 2019.

Thank you,



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Information Classification: General

Constance Iloh, Ph.D.

Assistant Professor of Higher Education

University of California, Irvine School of Education Irvine, CA 92697-5500

My Website | Twitter | Academia.edu

Information Classification: General

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Information Classification: General

--

Constance Iloh, Ph.D.

Assistant Professor of Higher Education

University of California, Irvine School of Education Irvine, CA 92697-5500

Information Classification: General

From:

Sent time: 07/31/2020 01:02:26 PM

To: Constance A Iloh <ciloh@uci.edu>

Cc:

Subject: RE: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-traditional student

Attachments: Retraction Notice - Revised .pdf

Dear Constance Iloh,

We have received your response to our July 20, 2020 email, in which we shared with you the attached retraction notice and requested that you inform us whether you would like us to include your agreement to the retraction within the notice. As you have not responded to that query, we will assume you do not wish for us to add the agreement notation.

Accordingly, we will be publishing the attached retraction notice on August 10, 2020.

Should you retain a lawyer regarding this matter please have them email me, and I will be sure it reaches our lawyer.

Thank you,



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From: Constance A Iloh <ciloh@uci.edu> Sent: Monday, July 20, 2020 4:18 PM

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-

traditional student

You can not do this legally and I would like to speak with your lawyer. I have moved forward with an investigation as I stated this is unlawful. You have ignored everything I have provided and shared. You can not legally do this.

Dear Constance Iloh,

Thank you for your message.

As previously mentioned, the corrections we had received from you for your article were reviewed alongside the Crossref Similarity report, which was sent to you on August 23, 2019, and found to be too extensive for a correction notice. Our plagiarism policy, which can be found here, states that we do not accept corrections in cases where it is not a minor issue.

In light of your comments we have re-reviewed this case and the decision from our investigation to publish a retraction remains final. We have revised the attached retraction notice to ensure it reflects our policy's guidance.

The retraction notice states that the author is informed of the decision, as standard practice; however, we would be willing to add your agreement to the decision to the notice for the record. This would appear as the following: "The author has been informed of this decision and agrees to the retraction."

If you would like to include your agreement to the retraction notice, please let us know by July 27, 2020.

If we do not receive a response indicating you would like to include your agreement to the notice by July 27, we will proceed in publishing the attached notice.

Thank you,



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From: Constance A Iloh <ciloh@uci.edu> Sent: Tuesday, May 12, 2020 5:31 PM Cc: Connie Iloh @gmail.com>

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-traditional student

Greetings,

I hope all is well.

The retraction would absolutely be a punishment to the author and inappropriate granted the conditions I have already stated. You have received messaging from me you have just ignored it. Furthermore, its release was not appropriate.

You are required to produce this letter that you want to base this proposed action on. I will be moving forward with legal action against this organization as this again is unlawful. I also recognize why you chose this time to move in this manner. I will be taking action to address this as well.

Kind regards,

On Tue, May 12, 2020 at 2:01 PM wrote:

Dear Constance Iloh,

Thank you for your message.

In accordance with the Committee on Publication Ethics (COPE) guidelines to which we adhere, we are maintaining the anonymity of the individual who brought the similarity in the article to our attention. We had, however, provided you the Crossref similarity report that shows the concerns about overlap that were raised in the complaint and offered multiple occasions for you to respond specifically to the report we provided and therefore the allegations.

Updating the article with the corrections you provided after you had previously revised and approved the article prior to publication online requires thorough editorial review before any implementation might occur. Part of this includes reviewing if the alterations are too extensive to be considered. We were in the process of investigating the allegations of textual similarity within your article by the time we received your requested corrections, which added to our review process. I can confirm the corrections you have provided to your article are too extensive for us to publish as a correction notice.

As we have not received a response from you that specifically addresses these allegations of textual similarity, our investigation and obligation as a publisher to correct the scholarly record to accurately reflect this informed our decision to move forward in issuing a retraction. As stated in the COPE retraction guidelines, retraction serves to correct the literature and ensures its integrity rather than serve as a punishment of the author.

Thank you,



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From: Constance A Iloh <ciloh@uci.edu> Sent: Wednesday, April 1, 2020 4:00 PM

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-

traditional student

Hello there,

I hope all is well.

Your suggestion to retract is problematic and unlawful for more reasons than even discussed. You have not obliged my request for the original accusation either.

You can update the text (which is an option, just one you do not want to do or acknowledge (per my most recent correspondence)). You have also provided no reason why that is not a plausible action you can still take now and could have taken.

I will be fighting and taking legal action until this is addressed. The magnitude in harm has only grown since opting not to update since the nearly 4 years since it was released online. The fact that you now tried to quickly move to implement your suggested action during a global pandemic is concerning at best. I will not be allowing this and look forward to a resolution in this domain rather than escalating, but as I said, am doing so until it is addressed.

Thank you so much for your attention to this matter.

Best,

On Tue, Mar 31, 2020 at 1:11 PM wrote:

Dear Constance Iloh,

Thank you for your email outlining your concerns about the copyediting process your paper went through.

We have reviewed our records regarding your paper. Please find attached documents verifying that typesetting and copyediting took place on your article, with your input, prior to publication:

- Correspondence between you and the T&F Production Editor regarding your article proofs [Article Proofs Correspondence and Files] that were sent for your review and revision, which includes the following:
 - Proof of article sent through CATS for your review (12 September 2017) [12 September 2017 Article Proof Email]
 - Proof of article sent through CATS, second email reminder of proof for your review (19 September 2017)
 [19 September 2017 Article Proof Email]
 - Author provided corrections loaded into CATS (17 October 2017)
 [6_HJLE_A_1371603_auth_correct_17_Oct_2017]

Taylor & Francis notified you of a complaint received regarding the originality of certain text in your article on 3 May 2019. We understand that you requested post-publication changes on 25 January 2019, which was the first request to

modify the text that we received since its publication online after the incorporation of the corrections you provided on 17 October 2017 from the proof we provided your review.

As is our practice, requests for changes to an article post-publication are reviewed before they are implemented to ensure the scholarly record is appropriately maintained. Our review of your requested changes coincided with an investigation of textual similarities in your article we had been alerted to, which was opened on 1 November 2018, prior to receiving your requested updates. We do not make changes to articles while an investigation is ongoing.

As this article has been published online as part of the journal, withdrawing the article at this stage is not an appropriate course of action. Our decision to retract has been based on our thorough investigation of the matter and our obligation as publisher to correct the scholarly record to accurately reflect this.

Thank you,



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Sent: Friday, March 20, 2020 6:12 AM

To: Cc:

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-traditional student

ciloh@uci.edu>

Greetings all,

I hope all is well. The chain of action doesn't make sense and isn't warranted, especially since a corrected version was submitted years ago and I explained what happened to numerous parties. I do not approve of this and I am prepared to fight forward however I need to with legal action to stop it. I do wish to make clear that I do not consent to your message.

The potential suggested direction by you is both severe and unwarranted and in consulting, it is clear it does not warrant the desired outcome you expressed whatsoever. This is especially given it is a short text without copy-edits (but released anyway) and also one that has yet to be put in any issue/volume.

Below is one obvious action that could be taken and arguably could have been taken already:

- Provide an updated copy of manuscript with updated text, addition of quotations marks, and updated citations/references.

(This was actually already done. I was told it would be updated until I was told, "wow, someone is clearly out to get you.")

I wish to reiterate legal recourse in event of aforementioned direction from your prior correspondence. I would also like a copy of the original accusation from the "anonymous" so that they and those colluding with them are accordingly dealt with in legal proceedings.

I look hopefully to a better resolution and I thank you so much for your time.

Best,

On Wed, Mar 11, 2020 at 3:25 AM Constance A Iloh <ciloh@uci.edu> wrote:

The article was published without even being copy-edited which isn't legal. I explained this a year ago and numerous times. A new statement needs to be issued stating the author has withdrawn the paper, otherwise I am proceeding with legal action against this journal. It costs you nothing to report accurately. Thank you.

Take care,

On Thu, Mar 12, 2020 at 1:35 PM wrote:

Dear Constance Iloh,

lloh, C. Paving effective community college pathways by recognizing the Latino post-traditional student, *Journal of Latinos and Education*, 25 October 2017. DOI: 10.1080/15348431.2017.1371603

We have now completed our investigation into the allegations of textual similarities that were raised to our attention within your above article published in the *Journal of Latinos and Education*. Our investigation has included the thorough review of Crossref similarity reporting and concluded that there is significant textual overlap between your article and several other works that warrants the publishing of the attached retraction statement, in accordance with COPE guidance.

We have attached the retraction statement for your article to this email, outlining the overlap between the article and other sources.

If you have a response for us regarding the planned statement, please reply by Thursday, March 19, otherwise we will be moving forward in publishing the retraction statement.

Thank you,



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==

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--

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Information Classification: General

--

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Information Classification: General

Constance Iloh, Ph.D. Assistant Professor

University of California, Irvine School of Education Irvine, CA 92697-5500 @constanceiloh www.constanceiloh.com

Information Classification: General

We, the Editor and Publisher of Journal of Latinos and Education, have retracted the following article:

Iloh, C. Paving effective community college pathways by recognizing the Latino post-traditional student. *Journal of Latinos and Education,* 25 October 2017. DOI: <u>10.1080/15348431.2017.1371603</u>

The above article has been found to contain text overlap with multiple sources, including the following which were either inaccurately referenced or not referenced within the article:

Hoppes, C. (2014). The New Metrics: Tracking Today's Post-Traditional Students. *HelixEducation.com.* Retrieved from http://www.helixeducation.com/wp-content/uploads/2014/11/The-New-Metrics-Hoppes-NSSR.pdf

Iloh, C (2019), Does distance education go the distance for adult learners? Evidence from a qualitative study at an American community college, *Journal of Adult and Continuing Education*, 25(2), 217-233. DOI: 10.1177/1477971418785384

Sandoval-Lucero, E., Maes, J.B., and Chopra, R.V. (2011), Examining the Retention of Nontraditional Latino(a) Students in a Career-Based Learning Community, *Journal of Hispanic Higher Education*, 10(4), 300. DOI: 10.1177/1538192711414909

Santiago, D. and Stettner, A. (2013), Supporting Latino community college students: An investment in our economic future. Washington DC: Excelencia in Education

We have been informed in our decision-making by our policy on publishing ethics and integrity and the COPE guidelines on retractions.

The author has been informed of this decision.

The retracted article will remain online to maintain the scholarly record, but it will be digitally watermarked on each page as "Retracted".

From: Sent time:	Constance A Iloh <ciloh@uci.edu> <ciloh@uci.edu> 08/15/2020 05:12:35 AM</ciloh@uci.edu></ciloh@uci.edu>				
To: Subject:	Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-traditional student				
	bu have a retraction notice that includes an article published after the one you retracted?				
All your no	All your notice proves is that you were determined to cause harm to me and retract my article, even on faulty grounds.				
Moreover, you can't punish someone for something when you deny them the ability to have their article copy-edited. If you do not remove my article completely for your mal-adminsitration, my legal suit will include you and who also abused the process and published a faulty statement for several days that caused harm to my career. I will be happy to be compensated for your grave mistakes and abuses of your role.					
Thank you first, I will be do right.' edit. You not legal request o	Aug 12, 2020 at 10:36 AM Constance A Iloh <ciloh@uci.edu> wrote: but I am wondering why it has taken this long to provide this name, as originally you asked me to submit legal query to which would be totally inappropriate as you are now part of the suit regarding inappropriate actions. Itaking legal action. You will also need to publicly acknowledge and make amends legally for what your platform did not There should not be a scholarly record because this text should not have been published, certainly without even a copyhave not acknowledged that and it is likely you did not let all parties involved know that either. What you have done is and abuse of your platform as you can not just publish things anyway either. You had years to take it down per my rupdate and you did not, adding to the harm. I will be holding you both accountable in legal proceedings and I hope gnize those you harm have rights as well.</ciloh@uci.edu>				
Other documents that illumine my statements will also be collected in this process.					
	Aug 12, 2020 at 10:00 AM wrote: onstance Iloh,				
Thank y	ou for your message.				
require an articl	rdance with the Committee on Publication Ethics (COPE) guidelines to which we adhere, academic publishers do not permission from authors to retract their work. The COPE guidelines allow, but do not require, an author's agreement to e retraction and publishing a retraction to correct the scholarly record should not be delayed based on an author's ement to the retraction.				
	al representative who you or your legal representative may contact is				
Thank y	rou,				



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From: Constance A Iloh < ciloh@uci.edu> Sent: Tuesday, August 11, 2020 3:07 PM

To:

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-traditional student

I am requesting that you move your retraction notice unless a legal injunction will be filed and I will be suing. I have told you that you can write the article is removed by author.

Kind regards,

On Thu, Aug 6, 2020 at 1:18 PM Constance A Iloh < ciloh@uci.edu> wrote:

Regards,

I hope you are well. This does not change anything I have noted, what you are required to do legally, and also failed to do as an outlet which also renders your initial suggested decision injurious and unwarranted. Once again, I know my rights. Even

with those close to me dying and sickness, I will not back down.

Again, I would like the direct information of your legal representation and a copy of the complaint as I have requested now several times. You only have permission to remove my article at the request of me the author or update it as I also did before.

I will not be beaten down by criminal activity and those colluding in such.

Best,

On Thu, Aug 6, 2020 at 12:58 PM wrote:

Dear Constance Iloh,

Thank you for your message.

As stated in my email dated May 12, 2020, and in accordance with the Committee on Publication Ethics (COPE) guidelines to which we adhere, we are maintaining the anonymity of the individual who brought the similarity in the article to our attention. We have, however, provided you the Crossref Similarity report on August 23, 2019 that shows the concerns raised to our attention.

You or your legal representative may email me directly and I'll ensure it reaches our lawyer.

Thank you,



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From: Constance A Iloh < ciloh@uci.edu> Sent: Friday, July 31, 2020 4:41 PM

To: Ce:

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino

post-traditional student

Hello there,

I hope all is well.

Thank you for correspondence. The only permission you have is to write, "Article removed at author's request" and nothing else. What you have done and proposed is not acceptable. You can also allow me to submit an update. It is obvious these were not any intended considerations as you set out do with proposed, and it won't be accepted.

I am more than happy to now involve you in legal proceedings. You will be required to also provide a copy of the original "complaint letter", where it will be obvious a clear pattern of collusion and targeted abuse and harassment from a known party determined to cause harm.

You have had multiple opportunities to update or just remove at my request. You did not also have ability to publish without edits, regardless of now concerns and your being determined to find a way to be punitive. I will no longer be bullied or tortured by this process or take even more time away from life and death matters. This situation I can not allow to cause any further harm to my well-being.

Please let me know who I can speak to as I move forward and **provide the original letter of complaint** and legal information. My position is firm and unwavering.

Best,

On Fri, Jul 31, 2020 at 1:09 PM Constance A Iloh <ciloh@uci.edu> wrote:

Hello again,

I hope all is well.

Responded to what query? You have not responded to my queries and the questions I have asked throughout. You cannot legally fo this and I know my rights. The journal also didn't follow protocol.

On Friday, July 31, 2020, wrote:

Dear Constance Iloh,

We have received your response to our July 20, 2020 email, in which we shared with you the attached retraction notice and requested that you inform us whether you would like us to include your agreement to the retraction within the notice. As you have not responded to that query, we will assume you do not wish for us to add the agreement notation.

Accordingly, we will be publishing the attached retraction notice on August 10, 2020.

Should you retain a lawyer regarding this matter please have them email me, and I will be sure it reaches our lawyer.

Thank you,



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From: Constance A Iloh < ciloh@uci.edu> Sent: Monday, July 20, 2020 4:18 PM

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-traditional student

You can not do this legally and I would like to speak with your lawyer. I have moved forward with an investigation as I stated this is unlawful. You have ignored everything I have provided and shared. You can not legally do this.

On Mon, Jul 20, 2020 at 1:06 PM wrote:

Dear Constance Iloh,

Thank you for your message.

As previously mentioned, the corrections we had received from you for your article were reviewed alongside the Crossref Similarity report, which was sent to you on August 23, 2019, and found to be too extensive for a correction notice. Our plagiarism policy, which can be found here, states that we do not accept corrections in cases where it is not a minor issue.

In light of your comments we have re-reviewed this case and the decision from our investigation to publish a retraction remains final. We have revised the attached retraction notice to ensure it reflects our policy's guidance.

The retraction notice states that the author is informed of the decision, as standard practice; however, we would be willing to add your agreement to the decision to the notice for the record. This would appear as the following: "The author has been informed of this decision and agrees to the retraction."

If you would like to include your agreement to the retraction notice, please let us know by July 27, 2020.

If we do not receive a response indicating you would like to include your agreement to the notice by July 27, we will proceed in publishing the attached notice.

Thank you,



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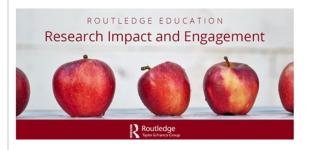
Tel: | Fax: | Fa

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From: Constance A Iloh < ciloh@uci.edu> Sent: Tuesday, May 12, 2020 5:31 PM

Cc: Connie Iloh < @gmail.com>

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing

the Latino post-traditional student

Greetings,

I hope all is well.

The retraction would absolutely be a punishment to the author and inappropriate granted the conditions I have already stated. You have received messaging from me you have just ignored it. Furthermore, its release was not appropriate.

You are required to produce this letter that you want to base this proposed action on. I will be moving forward with legal action against this organization as this again is unlawful. I also recognize why you chose this time to move in this manner. I will be taking action to address this as well.

Kind regards,

On Tue, May 12, 2020 at 2:01 PM wrote

Dear Constance Iloh,

Thank you for your message.

In accordance with the Committee on Publication Ethics (COPE) guidelines to which we adhere, we are maintaining the anonymity of the individual who brought the similarity in the article to our attention. We had, however, provided you the Crossref similarity report that shows the concerns about overlap that were raised in the complaint and offered multiple occasions for you to respond specifically to the report we provided and therefore the allegations.

Updating the article with the corrections you provided after you had previously revised and approved the article prior to publication online requires thorough editorial review before any implementation might occur. Part of this includes reviewing if the alterations are too extensive to be considered. We were in the process of investigating the allegations of textual similarity within your article by the time we received your requested corrections, which added to our review process. I can confirm the corrections you have provided to your article are too extensive for us to publish as a correction notice.

As we have not received a response from you that specifically addresses these allegations of textual similarity, our investigation and obligation as a publisher to correct the scholarly record to accurately reflect this informed our decision to move forward in issuing a retraction. As stated in the COPE retraction guidelines, retraction serves to correct the literature and ensures its integrity rather than serve as a punishment of the author.

Thank you,



Taylor & Francis Group, LLC 530 Walnut Street, Suite 850, Philadelphia, PA 19106 Tel: | Fax: | Fax: | Web: www.tandfonline.com Taylor & Francis is a trading name of Informa UK Limited, registered in England under no. 1072954 ROUTLEDGE EDUCATION Research Impact and Engagement Routledge From: Constance A Iloh < ciloh@uci.edu> Sent: Wednesday, April 1, 2020 4:00 PM Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-traditional student Hello there,

I hope all is well.

Your suggestion to retract is problematic and unlawful for more reasons than even discussed. You have not obliged my request for the original accusation either.

You can update the text (which is an option, just one you do not want to do or acknowledge (per my most recent correspondence)). You have also provided no reason why that is not a plausible action you can still take now and could have taken.

I will be fighting and taking legal action until this is addressed. The magnitude in harm has only grown since opting not to update since the nearly 4 years since it was released online. The fact that you now tried to quickly move to implement your suggested action during a global pandemic is concerning at best. I will not be allowing this and look forward to a resolution in this domain rather than escalating, but as I said, am doing so until it is addressed. Thank you so much for your attention to this matter. Best, On Tue, Mar 31, 2020 at 1:11 PM Dear Constance Iloh, Thank you for your email outlining your concerns about the copyediting process your paper went through. We have reviewed our records regarding your paper. Please find attached documents verifying that typesetting and copyediting took place on your article, with your input, prior to publication: Correspondence between you and the T&F Production Editor regarding your article proofs [Article Proofs Correspondence and Files] that were sent for your review and revision, which includes the following: • Proof of article sent through CATS for your review (12 September 2017) [12 September 2017 Article Proof Email] • Proof of article sent through CATS, second email - reminder of proof for your review (19 September 2017) [19 September 2017 Article Proof Email] • Author provided corrections loaded into CATS (17 October 2017) [6_HJLE_A_1371603_auth_correct_17_Oct_2017] Taylor & Francis notified you of a complaint received regarding the originality of certain text in your article on 3 May 2019. We understand that you requested post-publication changes on 25 January 2019, which was the first request to modify the text that we received since its publication online after the incorporation of the corrections you provided on 17 October 2017 from the proof we provided your review.

As is our practice, requests for changes to an article post-publication are reviewed before they are implemented to ensure the scholarly record is appropriately maintained. Our review of your requested

while an investigation is ongoing.

changes coincided with an investigation of textual similarities in your article we had been alerted to, which was opened on 1 November 2018, prior to receiving your requested updates. We do not make changes to articles

As this article has been published online as part of the journal, withdrawing the article at this stage is not an

appropriate course of action. Our decision to retract has been based on our thorough investigation of the matter and our obligation as publisher to correct the scholarly record to accurately reflect this.

Thank you,



Portfolio Manager, Routledge Education Journals

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ciloh@uci.edu>

Sent: Friday, March 20, 2020 6:12 AM

To: Cc:

Subject: Re: [CONFIDENTIAL] - UPDATE RE: Paving effective community college pathways by recognizing the Latino post-traditional student

Greetings all,

I hope all is well. The chain of action doesn't make sense and isn't warranted, especially since a corrected version was submitted years ago and I explained what happened to numerous parties. I do not approve of this and I am prepared to fight forward however I need to with legal action to stop it. I do wish to make clear that I do not consent to your message.

The potential suggested direction by you is both severe and unwarranted and in consulting, it is clear it does not warrant the desired outcome you expressed whatsoever. This is especially given it is a short text without copy-edits (but released anyway) and also one that has yet to be put in any issue/volume.

Below is one obvious action that could be taken and arguably could have been taken already: - Provide an updated copy of manuscript with updated text, addition of quotations marks, and updated citations/references. (This was actually already done. I was told it would be updated until I was told, "wow, someone is clearly out to get you.") I wish to reiterate legal recourse in event of aforementioned direction from your prior correspondence. I would also like a copy of the original accusation from the "anonymous" so that they and those colluding with them are accordingly dealt with in legal proceedings. I look hopefully to a better resolution and I thank you so much for your time. Best, On Wed, Mar 11, 2020 at 3:25 AM Constance A Iloh < ciloh@uci.edu> wrote: The article was published without even being copy-edited which isn't legal. I explained this a year ago and numerous times. A new statement needs to be issued stating the author has withdrawn the paper, otherwise I am proceeding with legal action against this journal. It costs you nothing to report accurately. Thank you. Take care, On Thu, Mar 12, 2020 at 1:35 PM wrote: Dear Constance Iloh, Iloh, C. Paving effective community college pathways by recognizing the Latino post-traditional student, Journal of Latinos and Education, 25 October 2017. DOI: 10.1080/15348431.2017.1371603 We have now completed our investigation into the allegations of textual similarities that were raised to our attention within your above article published in the Journal of Latinos and Education. Our investigation

has included the thorough review of Crossref similarity reporting and concluded that there is significant textual overlap between your article and several other works that warrants the publishing of the attached

retraction statement, in accordance with COPE guidance.

We have attached the retraction statement for your article to this email, outlining the overlap between the article and other sources.

If you have a response for us regarding the planned statement, please reply by Thursday, March 19, otherwise we will be moving forward in publishing the retraction statement.

Thank you,



Portfolio Manager, Routledge Education Journals

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Constance Iloh, Ph.D. **Assistant Professor** University of California, Irvine School of Education Irvine, CA 92697-5500 @constanceiloh www.constanceiloh.com Information Classification: General Dr. Constance Iloh Assistant Professor University of California, Irvine Irvine, CA 92697-5500 @constanceiloh www.constanceiloh.com Dr. Constance Iloh Assistant Professor University of California, Irvine Irvine, CA 92697-5500 @constanceiloh www.constanceiloh.com

Information Classification: General

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HJLE - Paving Effective Community College Pathways by Recognizing the Latino Post-Traditional Student

ORIGINALITY REPORT

48%

SIMILARITY INDEX

PRIMARY SOURCES

- Elena Sandoval-Lucero, Johanna B. Maes, Ritu V.
 Chopra. "Examining the Retention of Nontraditional
 Latino(a) Students in a Career-Based Learning Community",
 Journal of Hispanic Higher Education, 2011
 Crossref
- Constance Iloh. "Does distance education go the distance for adult learners? Evidence from a qualitative study at an American community college", Journal of Adult and Continuing Education, 2018 $_{\text{Crossref}}$
- Constance IIoh. "Paving effective community college pathways by recognizing the Latino post-traditional student", Journal of Latinos and Education, 2017 $^{\text{Crossref}}$
- deepblue.lib.umich.edu $_{\text{Internet}}$ 86 words 3%
- 5 www.edexcelencia.org 79 words 3%
- hechingerreport.org
- 7 collegequarterly.ca 64 words 2%
- consulting.aacrao.org 59 words -2%

9	pubs.aeaweb.org Internet	57 words -2%
10	Denise Green. "Historically underserved students: What we know, what we still need to know", New Directions for Community Colleges, 2006 Crossref	53 words — 2 %
11	louissoares.com	43 words -2%
12	scholarworks.waldenu.edu Internet	39 words — 1 %
13	www.aauw.org Internet	35 words — 1 %
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23	www.thefreelibrary.com Internet	10 words — < 1%
24	CONSTANCE ILOH. "Toward a New Model of College "Choice" for a Twenty-First-Century Context", Harvard Educational Review, 2018 Crossref	10 words — < 1 %
25	d-scholarship.pitt.edu Internet	9 words — < 1%
26	www.sloan-c.org Internet	9 words — < 1%
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31	www.epcc.edu Internet	8 words — < 1%
32	es.scribd.com Internet	8 words — < 1%
33	media.proquest.com	8 words — < 1%
34	Donovan, Elizabeth, Pronabesh Das Mahapatra, Traci C. Green, Emil Chiauzzi, Kimberly McHugh, and Amanda Hemm. "Efficacy of an online interve	6 words — < 1%

alcohol-related risks among community college students", Addiction Research & Theory, 2015.

Crossref

"Service-Learning at the American Community 35 College", Springer Nature, 2014 Crossref

6 words — < 1%

36

6 words — < 1% Jason L. Taylor, Dimpal Jain. "The Multiple Dimensions of Transfer: Examining the Transfer Function in American Higher Education", Community College Review, 2017

Crossref

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EXCLUDE MATCHES

OFF

Your recent retraction notice of my 2017 article is faulty and I will be taking full legal action in addition to suing Taylor and Francis, and the journal in question (Journal of Latinos and Education) if not resolved immediately.
I now have proof that Taylor and Francis, facilitated by the actions of and was willing to punish me with a retraction under faulty justifications and release such a statement to the public anyway.
1) Your retraction notice actually includes an article from me from 2019, which makes no sense since my article in your outlet in question was published in 2017. How should one cite an article from 2019 in a 2017 article? Please help me understand how that makes sense and how it is possible that that can be included in an ethical and legal retraction statement? How fair was a conclusion with such obvious attempts to discredit on a basis that makes no sense.
2) My article was never copy-edited, it was just published, which those overseeing all admit and I have documented. Issues that could be reconciled with references in-text and in list were actually denied to me in the very process which you are responsible to let me have. Rather than acknowledge this, you sought every means possible to not acknowledge that and find a way to retract as if this had happened.
Accordingly, the following is required immediately:
The retraction/retraction statement taken down immediately.
In addition, this is how this can be reconciled before I move forward with full legal action:
1) Remove my article completely (wiped out record) and issue an apology to me for the damage from issuing a faulty retraction statement that also fails to acknowledge your maladministration, mishandling, and oversights.
or
2) Allow me to republish an updated version of my article, and still issue me the aforementioned apology.
My lawsuit includes the improper actions of Taylor and Francis through and and the Journal of Latinos and Education for that statement from the editor. Given the interactions in how I was treated by and (specifically), and how other texts can overwhelmingly be used to illuminate bias, I strongly recommend training on bias, prejudice, racism, and anti-Blackness as well.
It is horrifying the now documented and public errors and oversights you were willing to make to harm me and my career that you ethically should have resolved other ways, in addition to failing to disclose your abuses, collusion, and mishandling throughout the process. There is even an email where told me that my lawyers should contact her and she will send their notice of legal suit to the Taylor and Francis lawyer (information I should not have to have funneled through her, one of the primary abusers in this situation).
This email is also more proof on top of proof that I have given this outlet every chance to right their wrongs as well as this outlet's clear commitment to retract under faulty premises and not disclosing their mishandling and commitment to retract even using flawed and unjust examples. It is also evidence of bias and a commitment to do wrong by the author.
Please let me know by 8/18/2020 how you respond to this correspondence, as my lawyers are anxious to move forward from this date to pursue legal recourse and compensation.

Constance A Iloh <ciloh@uci.edu> <ciloh@uci.edu>

Pursuing legal action (Taylor & Francis Journal of Latinos and Education)

08/15/2020 08:01:44 AM

From:

To: Cc: Subject:

Sent time:

Greetings,

I hope all is well.

Best regards,

Dr. Constance Iloh

From:

Sent time: 08/28/2020 11:47:38 AM

To: Constance A Iloh <ciloh@uci.edu>

Subject: RE: Pursuing legal action (Taylor & Francis Journal of Latinos and Education)

Dear Dr. Iloh,

Our review of this matter continues. While I had hoped you would have our full response today, we will require some additional time to confer with colleagues internally who have been out of the office this week. We will be back in touch by mid-week next week. Thank you again for your patience.

Kind regards,





Vice President & Assistant General Counsel - Americas | Taylor & Francis Group



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530 Walnut Street, Suite 850, Philadelphia, PA 19106

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Sent: Friday, August 21, 2020 5:34 PM **To:** Constance A lloh <ciloh@uci.edu>

Subject: RE: Pursuing legal action (Taylor & Francis/ Journal of Latinos and Education)

Dear Dr. Iloh,

Thank you for your email. I can assure you that we are taking this matter very seriously. Your email raises several complex issues that require careful review, and I am working to understand the history of this matter to date fully.

At this point, I am aiming to have a full response to you by end of day on Friday, August 28; however, if that timing changes, I will let you know as soon as possible.

Thank you for your patience and understanding.

Best regards,



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Vice President & Assistant General Counsel - Americas | Taylor & Francis Group



530 Walnut Street, Suite 850, Philadelphia, PA 19106 Direct line: Mobile: www.informa.com This electronic message and all contents transmitted with it are confidential and may be privileged. They are intended solely for the addressee. If you are not the intended recipient, you are hereby notified that any disclosure, distribution, copying or use of this message or taking any action in reliance on the contents of it is strictly prohibited. If you have received this electronic message in error, please destroy it immediately, and notify the sender. Informa Group Limited | Registered in England & Wales No. 3099067 | 5 Howick Place | London | SW1P 1WG From: Constance A Iloh <ciloh@uci.edu> Sent: Thursday, August 20, 2020 5:52 PM Subject: Re: Pursuing legal action (Taylor & Francis/ ////Journal of Latinos and Education) Dear XXXXXX I have received your email. Given the severity of my stated concerns and harm to me throughout and as a result, I am inclined to move forward. I look forward to hearing this week how you will be responding to my aforementioned correspondence and immediate actions noted. Best, On Tue, Aug 18, 2020 at 9:22 AM wrote: Dear Dr. Iloh, I am in receipt of your email below, which was forwarded to me by my colleague , and which raises several different issues. I will be back in touch later this week with an update on our timing for providing a full response. Best regards, Vice President & Assistant General Counsel - Americas | Taylor & Francis Group informa Informa Group 530 Walnut Street, Suite 850, Philadelphia, PA 19106 Direct line: Mobile:

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Subject: Pursuing legal action (Taylor & Francis/ Journal of Latinos and Education)

From: Constance A Iloh <ciloh@uci.edu> Sent: Saturday, August 15, 2020 10:08 AM

Greetings,

Kind regards,

I hope all is well.
Your recent retraction notice of my 2017 article is faulty and I will be taking full legal action in addition to suing Taylor and Francis, and the journal in question (Journal of Latinos and Education) if not resolved immediately.
I now have proof that Taylor and Francis, facilitated by the actions of and and was willing to punish me with a retraction under faulty premise and release such a statement to the public anyway.
1) Your retraction notice actually includes an article from me from 2019, which makes no sense since my article in your outlet in question was published in 2017. How should one cite an article from 2019 in a 2017 published article? Please help me understand how that makes sense and how it is possible that that can be included in an ethical and legal retraction statement? How fair was a conclusion with such obvious attempts to discredit on a basis that makes no sense.
2) My article was never copy-edited, it was just published, which you all admit and I have documented. Issues that could be reconciled with references in-text and in list were actually denied to me in the very process which you are responsible to let me have. Rather than acknowledge this, you sought every means possible to not acknowledge that and find a way to retract as if this had happened.
Accordingly, the following is required immediately:
The retraction statement taken down immediately.
In addition, this is how this can be reconciled before I move forward with full legal action:
1) Remove my article completely (wiped out) and issue an apology to me for the damage from issuing a faulty retraction statement that also fails to acknowledge your maladministration, mishandling, and oversights.
or
2) Allow me to republish an updated version of my article, and still issue me the aforementioned apology.
My lawsuit includes the improper actions of Taylor and Francis through and I was treated by and I was treated by and I and I and I are specifically), and how other texts can overwhelmingly be used to undermine your case, I strongly recommend training on bias, prejudice, racism, and anti-Blackness as well.
It is horrifying the now documented and public errors and oversights you were willing to make to harm me and my career that you ethically should have resolved other ways, in addition to not disclosing your abuses, collusion, and mishandling throughout the process. There is even an email where told me that my lawyers should contact her and she will send their notice of legal suit to the Taylor and Francis lawyer (information I should not have to have funneled through her, one of the primary abusers in this situation).
This email is also more proof on top of proof that I have given this outlet every chance to right their wrongs as well as this outlet's clear commitment to retract under faulty premises and not disclosing their mishandling and commitment to retract even using flawed and unjust examples. It is also evidence of bias and a commitment to do wrong by the author.
Please let me know by 8/18/2020 how you respond to this correspondence, as my lawyers are anxious to move forward from this date to pursue legal recourse and compensation.

Dr. Constance Iloh

Information Classification: General

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Dr. Constance Iloh Assistant Professor

University of California, Irvine Irvine, CA 92697-5500 @constanceiloh www.constanceiloh.com

Information Classification: General

From: Constance A Iloh <ciloh@uci.edu> <ciloh@uci.edu> Sent time: 09/08/2020 10:35:19 AM Connie Iloh < @gmail.com> To: Subject: Fwd: Response concerning article retraction HJLE_A_1769961.pdf HJLE_A_1816396.pdf Letter to C. Iloh.pdf **Attachments:** ----- Forwarded message -----From: Vivian, Jessica < Date: Tue, Sep 8, 2020 at 10:32 AM Subject: Response concerning article retraction To: ciloh@uci.edu <ciloh@uci.edu> Dear Dr Iloh Please find attached a response to your email of August 15 and copies of the retraction statements related to your article. Kind regards Jessica Jessica Vivian - Global Portfolio Director - Education, Leisure & Landscapes Routledge, Taylor & Francis Group 4 Park Square, Milton Park, Abingdon, Oxon, OX14 4RN, UK Web: www.tandfonline.com e-mail: Taylor & Francis is a trading name of Informa UK Limited, registered in England under no. 1072954 Information Classification: General Dr. Constance Iloh Assistant Professor University of California, Irvine

University of California, Irvine Irvine, CA 92697-5500 @constanceiloh www.constanceiloh.com JOURNAL OF LATINOS AND EDUCATION https://doi.org/10.1080/15348431.2020.1769961





Statement of Retraction: Paving effective community college pathways by recognizing the Latino post-traditional student

We, the Editor and Publisher of *Journal of Latinos and Education*, have retracted the following article:

Iloh, C. Paving effective community college pathways by recognizing the Latino post-traditional student.

Journal of Latinos and Education, 25 October 2017. DOI: 10.1080/15348431.2017.1371603

The above article has been found to contain a substantial amount of text overlap with the following sources, which were either inaccurately referenced or not referenced within the article:

Hoppes, C. (2014). The New Metrics: Tracking Today's Post-Traditional Students. HelixEducation.com. Retrieved from HYPERLINK "http://www.helixeducation.com/wp-% 09content/uploads/2014/11/The-New-Metrics-Hoppes-NSSR.pdf" http://www.helixeducation.com/wp-content/uploads/2014/11/The-New-Metrics-Hoppes-NSSR.pdf

Sandoval-Lucero, E., Maes, J.B., and Chopra, R.V. (2011), Examining the Retention of Nontraditional Latino(a) Students in a Career-Based Learning Community, *Journal of Hispanic Higher Education*, 10(4), 300. DOI: 10.1177/1538192711414909

Santiago, D. and Stettner, A. (2013), Supporting Latino community college students: An investment in our economic future. Washington DC: Excelencia in Education.

We have been informed in our decision-making by our policy on publishing ethics and integrity and the COPE guidelines on retractions.

The author has been informed of this decision.

The retracted article will remain online to maintain the scholarly record, but it will be digitally watermarked on each page as "Retracted".

JOURNAL OF LATINOS AND EDUCATION https://doi.org/10.1080/15348431.2020.1816396





Correction to Statement of Retraction: Paving effective community college pathways by recognizing the Latino post-traditional student

Article title: Statement of Retraction: Paving effective community college pathways by recognizing the

Latino post-traditional student

Journal: Journal of Latinos and Education

DOI: https://doi.org/10.1080/15348431.2020.1769961

The above retraction statement referred to Iloh, C (2019), Does distance education go the distance for adult learners? Evidence from a qualitative study at an American community college, Journal of Adult and Continuing Education, 25(2), 217–233, which was included in the retraction statement in error. This does not affect the decision to retract and the article remains retracted. The Publisher wishes to apologise for this error.



Dr Iloh Assistant Professor School of Education University of California, Irvine Irvine, CA 92697 USA

8 September 2020

Dear Dr Iloh

I am the Global Portfolio Director for a group of journals in the social sciences including the Education list and have overall responsibility for the management and publication of those titles.

I write in response to your email dated August 15, 2020, concerning your article "Paving effective community college pathways by recognizing the Latino post-traditional student" (the "Article"), as published in the *Journal of Latinos and Education* (October 25, 2017) and retracted on August 10, 2020.

In your August 15 email, you make several allegations of improper handling of the investigation of your Article as undertaken by Taylor & Francis Group ("Taylor & Francis") and the subsequent retraction decision. You have alleged, *inter alia*, "abuse[], collusion, and mishandling," reliance on "faulty premises" and "bias and a commitment to do wrong by the author." These are accusations we take very seriously. To be categorically clear, the process we follow for any complaint where plagiarism has been alleged is aligned to the guidelines set forth by the Committee on Publication Ethics (COPE), specifically the workflow for investigating plagiarism (https://publicationethics.org/files/plagiarism%20B.pdf). This is the process your article has been through and it has been treated in the same fashion as any article where plagiarism has been alleged.

With regards to your allegations of abuse and mishandling of your case, I would welcome the opportunity to review evidence against this claim. If you have this, please do share that with me at your earliest convenience.

Since receiving your August 15 email, we have carefully re-reviewed the decision to retract your Article. For the reasons that follow, the decision to retract stands; the Article remains retracted.

Correction to Retraction Statement

The stated reason for the retraction in the August 10 Retraction Statement was a finding of substantial text overlap with several sources which were either inaccurately referenced or not

referenced within the Article. In your email of August 15, you correctly pointed out an error in the August 10 Retraction Statement. Specifically, the Statement cited an article authored by you which was published in 2019, *after* the original publication date of the Article.

That 2019 article should not have been included in the Retraction Statement. This was an error for which we sincerely apologise. A correction will be published this week in connection with the August 10 Retraction Statement, and is attached here for your reference.

Since becoming aware of this error, we have re-reviewed the decision to retract the Article, and have confirmed that the decision would stand even without consideration of the textual overlap with your 2019 article. The decision (including around the re-review) has been rendered in full conformity with COPE guidelines, as further set forth below.

Re-Review of Investigation Process

Our Editorial investigation into your Article was commenced following receipt by Taylor & Francis of an anonymous complaint about your Article. The Editorial team at Taylor & Francis started an investigation in line with the Committee on Publication Ethics (COPE) guidelines on investigating alleged plagiarism in a published article and in consultation with the journal Editor-in-Chief.

You were contacted by our Editorial team on May 3, 2019, with a request that you explain the textual overlap that had been found (which we identified by email on that date), but you did not adequately address the specific concerns about textual overlap in your response.

We again reached out to you on August 23, 2019 requesting an explanation of the concerns raised by the complainant about your Article, and providing a copy of the Crossref similarity report highlighting the identified textual overlap. We next contacted you on September 11, 2019, again requesting that you provide an explanation or rationale for the identified textual overlap. You subsequently requested an extension to the date by which a response was requested, which we granted. We then did not receive any further response from you.

In line with the COPE guidelines on investigating alleged plagiarism (referenced above), the COPE retraction guidelines (https://publicationethics.org/files/retraction-guidelines.pdf), and in agreement with the journal Editor-in-Chief, we proceeded with the decision to retract the article. On March 12, 2020, we notified you of our intention to retract and provided a copy of the retraction notice for publication. After your response to this (raising concerns about copyediting opportunity, which we address in the next section below) we re-reviewed and affirmed our decision to retract your article, revised the notice, and on July 20, 2020 offered you the option to agree to the retraction publicly. You declined to do so.

You requested on numerous occasions including in your August 15 email that the article instead be removed, but this is not in line with our retraction or removal policies nor the retraction guidelines provided by COPE. In line with the steps outlined in the COPE guidelines on investigating alleged plagiarism in a published article we decided to proceed with the retraction as communicated to you.

Accordingly the Article was retracted on August 10, 2020.

Copyediting Complaint

In your August 15 email, you allege that you did not have an opportunity to copyedit the Article before its publication. Our review of our records indicates the contrary.

By email dated March 31, 2020 in response to your initial complaint that you did not have an opportunity to copyedit the Article, we shared with you a number of documents verifying that typesetting and copyediting (with opportunity for your input) took place on your Article prior to its publication. Among these documents were records verifying that you uploaded final corrections to the Taylor & Francis CATS production system on October 17, 2017. The Article subsequently published, in line with our posted Production procedures which state very clearly that it is the author's responsibility to check the proofs, approve the article and/or provide any corrections (as you did) (see

https://authorservices.taylorandfrancis.com/checking-proofs/).

You have requested during the course of this investigation that you should be permitted to "correct" the Article (or "republish an updated version" as requested in your August 15 email) to address the identified concerns of textual overlap. To the extent you also refer to your request to correct or republish a new version of the Article when you allege inadequate copyediting opportunity, I restate here our position that the amount of textual overlap was far too substantial to warrant addressing the textual overlap through a correction, in accordance with COPE guidelines. This position, too, has been re-reviewed since receiving your August 15 email, and also stands. For additional detail on when a correction is and is not warranted, I refer you to our policy on plagiarism, at https://authorservices.taylorandfrancis.com/editorial-policies/plagiarism/, which states that "a correction can be published for minor similarities only where there is no misattribution or deliberate lack of attribution of work (e.g., to add in a missing full citation/ reference to the source material). A correction notice cannot be used to effectively 'fix' or rewrite the plagiarized sections."

I hope providing this summary helps your understanding of the process we have completed and the reasoning behind why the retraction of your article remains. If you still have further questions please address these by reply to me in the first instance.

Yours sincerely

Jour Lina

Jessica Vivian

Global Portfolio Director, Education, Leisure & Landscapes