



Forest Service

Rocky Mountain Research Station

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File Code: 6100

Date: NOV 22 2016

Route To:

Subject: Closure of Management Inquiry

To: Nedialko T. Nikolov, Physical Scientist, GS-1301-13

In late September 2016 I became aware that you and a retired USFS scientist, ^{Karl}~~Robert~~ Zeller, had co-authored and submitted for publication an article on predicting the surface temperatures of extraterrestrial objects, and that you had submitted the article using pseudonyms. I thought that was sufficiently curious that I instructed Program Manager William Block to conduct a management inquiry to determine if you had acted inappropriately, or otherwise conducted misconduct. As you know, on September 30 Dr. Block sent you a list of 11 questions, which you answered in writing in a 13-page document dated October 12, 2016.

Dr. Block sent me his report on October 18, 2016. He did not find any clear and convincing evidence that you had committed any form of misconduct. Therefore I have decided to close this matter without further action.

I request that you sign and date where indicated below. Your signature will only indicate receipt and will not indicate agreement or disagreement with the contents of this document.


JOHN PHIPPS
Station Director

cc: Employee Relations Case File

Received by: 
NEDIALKO T. NIKOLOV

Date: 11/23/2016

